

September 20, 1990  
DE/pb dismot.pb

Introduced by: Audrey Gruger

Proposed No.: 90-842

## 8069

MOTION NO. \_\_\_\_\_

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A MOTION requesting the Executive to submit recommendations and an action plan for council review and approval to comply with the Americans with Disabilities Act of 1990.

WHEREAS, the County is already working to comply with Section 504 of the Rehabilitation Act of 1973, as amended, which bans the exclusion of persons with disabilities, as defined in the Act, from participation in programs and activities receiving federal funding, and

WHEREAS, the County Council adopted Motion 7160 establishing an advisory committee to draft a compliance plan relative to Section 504, and

WHEREAS, the County Council authorized and funded a position in the Department of Executive Administration to actively monitor compliance with Section 504, and

WHEREAS, the County Council adopted Motion 7670 adopting a 504 compliance workplan and adopted Ordinance 9383 establishing a permanent 504 advisory committee, and

WHEREAS, President Bush recently signed into law the Americans with Disabilities Act of 1990 known as the "Emancipation Proclamation" for persons with disabilities extending federal protection to persons with disabilities in private employment settings, public services, transportation, public accommodations, and telecommunications services, and

WHEREAS, the federal government must promulgate rules and regulations by 1992 to begin implementation of the new law, and

WHEREAS, it is the goal of King County government to make its own facilities and programs accessible to persons with disabilities, and

WHEREAS, the King County Code protects persons with disabilities against discrimination in employment, public accommodations and housing;

1 NOW, THEREFORE BE IT MOVED by the Council of King County:

2 A. The Executive is requested to submit to the King County  
3 council a status report on the efforts to implement the 504  
4 compliance plan as part of the annual report of the office of  
5 civil rights and compliance due in March 1991.

6 B. The Executive is further requested to review present  
7 county practices and the Americans with Disabilities Act of  
8 1990 and make recommendations to the King County council by  
9 June 1, 1991 regarding appropriate county proposals and  
10 participation in the federal rule-making process.

11 C. Within 90 days of the previous request, the Executive is  
12 further requested to make additional recommendations to the  
13 King County council concerning potential changes in present  
14 county policies resulting from the Disabilities Act of 1990  
15 specifically concerning adequacy of access by county employees  
16 to employment benefits and other conditions of employment,  
17 potential amendments to the fair employment, fair housing, and  
18 public accommodations ordinances, improved access to public  
19 services, removal of barriers to public access for county  
20 residents with disabilities to METRO transportation services,  
21 and other issues deemed appropriate.

22 PASSED this 1<sup>st</sup> day of October, 1990.

23 KING COUNTY COUNCIL  
24 KING COUNTY, WASHINGTON

25 Lois North  
26 Chair

27 ATTEST:

28 ACTING Quincy M. Owens  
29 DEPUTY Clerk of the Council